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Newest Exam Practice Questions Dumps added from PassTestking

Exam : **C-THR89-2505**

Title : SAP Certified Associate - SAP
SuccessFactors Workforce
Analytics - Functional

Vendor : SAP

Version : DEMO

NO.1 How can you edit demand values in a demand table? There are 3 correct answers to this question.

- A. Adjust values by a fixed amount
- B. Adjust values by applying an average
- C. Apply a demand model
- D. Adjust values by applying a percentage change
- E. Overwrite values

Answer: A D E

NO.2 Based on SAP SuccessFactors data standards, what employment status analysis option value is considered active?

- A. Retired - pension administration
- B. Short word break
- C. Retired with pay
- D. Paid leave

Answer: D

NO.3 SAP SuccessFactors HCM Suite/SAP SuccessFactors Workforce Analytics (WFA) integration has NOT been enabled. Your customer has requested an administrator account that can configure permissions for their test users in the WFA site. What permission does the administrator account need?

Please choose the correct answer.

- A. Edit User Roles
- B. Manage Workforce Analytics
- C. HANAOLAP Admin
- D. Manage Role-Based Permission Access

Answer: A

NO.4 Which of the following items are provided as part of the measure explanation for a base input measure?

There are 3 correct answers to this question.

- A. Formula
- B. Description
- C. Measure name
- D. Purpose
- E. Footnotes

Answer: B C E

NO.5 In SAP SuccessFactors role-based permissions, in what section of User Permissions do you configure SAP SuccessFactors Workforce Analytics functional and optional permissions?

Please choose the correct answer.

- A. Reports permissions
- B. Analytics permission

- C. General user permissions
- D. SAP system configuration

Answer: B

NO.6 Which of the following are components of the Capabilities Page for configuring Capabilities Planning? There are 3 correct answers to this question.

- A. Supply
- B. Desired Rating
- C. Demand
- D. Current Rating
- E. Importance

Answer: B D E

NO.7 What problems tend to occur when an organization has NOT established data standards? There are 2 correct answers to this question.

- A. Users are unable to share the data results
- B. Users misinterpret the data results
- C. Users CANNOT provide reports to this regular schedule
- D. Users misunderstand the data calculations

Answer: B D

NO.8 What permission is required to subscribe other users to Headlines? Please choose the correct answer.

- A. Headlines
- B. Headlines Admin
- C. Report Administrator
- D. Headlines Management

Answer: B

NO.9 What tab in the Specification document includes examples of analysis options with customer-specific data that requires transformation?

Please choose the correct answer.

- A. Hierarchy Options
- B. Code Mapping
- C. Base Inputs
- D. Measure to AO Metrix

Answer: B

NO.10 What type of measure does NOT have Drill to Detail capability?

Please choose the correct answer.

- A. Derived input measure
- B. Base input measure
- C. Result measure

D. Custom measure

Answer: A

NO.11 What document do the customer, functional consultant, and technical consultant use to communicate and provide examples of data problems that are found during user acceptance? Please choose the correct answer.

- A. Data Questionnaire
- B. Data Specification
- C. Discrepancy Report
- D. Beta Site Issues Log

Answer: C

NO.12 Which foundation objects can you use to structure a customer's business? There are 2 correct answers to this question.

- A. Employment Details (hris-element-id: employmentInfo)
- B. Division (hris-element-id: division)
- C. Legal Entity (hris-element-id: company)
- D. Job Information (hris-element-id: jobInfo)

Answer: B C

NO.13 What does the Edit Custom Demand permission allow? Please choose the correct answer.

- A. A user is permitted to model supply values
- B. A user is permitted to model the impact of tactics
- C. A user is permitted to model demand values
- D. A user is permitted to assign risks to forecast outputs
- E. A user is permitted to model vacant or open position values

Answer: B