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Newest Exam Practice Questions Dumps added from PassTestking

Exam : **C-THR83-1905**

Title : SAP Certified Application Associate - SAP SuccessFactors Recruiting Management (Core Configuration and Applicant Tracking System) Q2/2019

Vendor : SAP

Version : DEMO

NO.1 For which requisition status can you set pre-selected options in the Admin Center? There are 2 correct answers to this question

- A. Re-Opened
- B. Closed
- C. Pre-Approved
- D. Approved

Answer: B,D

NO.2 Which status is a candidate sent to when they are added to an open requisition by an agency? Choose one:

- A. The Agency may determine which status the candidate is sent to.
- B. A status must be first created and enabled in Admin Center > Edit Applicant Status Configuration
- C. New Applicant - Default status
- D. Forwarded - Default status

Answer: D

NO.3 Where do you set the values that will be present for the eQuest Country field (the countries where the company might have open positions)?

Choose one:

- A. Values are set up in back end of the system
- B. Admin Center > Set up Job Board Options
- C. Admin Center > Picklist Management
- D. Admin Center > Configured Standardization Mapping

Answer: B

NO.4 You want to link a field in the job requisition, where the job requisition template name is "Simple Job Requisition", to a field in the offer template. What attribute do you use?

- A. template-type= 'simple job requisition"
- B. template-type="job-req"
- C. template-type= "job-requisition"
- D. template-type="job-JRDM"

Answer: B

NO.5 What must be set up to automatically e-mail external candidates to inform them that their application has been received?

There are 2 correct answers to this question.

- A. The invite to Apply status needs to be enabled in the talent pipeline
- B. The default status needs to have an e-mail template associated to the external candidate
- C. The trigger in Admin Center-->Recruiting E-mail Triggers must be enabled for Application updated the L-' Candidate.
- D. An e-mail template needs to be configured.

Answer: B,D

NO.6 What are the option to implement an offer approval? There are 2 correct answers to this question.

- A.** It can be implemented to be used on a mobile device
- B.** It can be implemented to include pre-configured workflow approval
- C.** It can be implemented to contain offer letter tokens
- D.** It can be implemented to link the offer to the candidate profile

Answer: A,B

NO.7 You have created an email template to be sent out when a candidate applies to an open position. Where would you associate that template?

Choose one:

- A.** Admin Center > E-mail Notifications
- B.** In the Job Requisition
- C.** This is not possible; you will have to set up an Ad-Hoc email for this purpose.
- D.** Admin Center > Edit Applicant Status Configuration

Answer: D

NO.8 Which of the following are required to configure headers and footers? Choose one:

- A.** Define header and footer text in admin center (or ad-hoc in the job requisition)
- B.** Define fields permissions in the back-end of the system
- C.** Enable feature in back-end of the system
- D.** All of the above

Answer: D

NO.9 If you find your statuses aren't displayed in the talent pipeline, which of the following could be the issue?

Choose one:

- A.** The status set is not marked as default
- B.** The statuses are not enabled in Admin Central > Applicant Status Set configuration
- C.** Status was not properly enabled in back-end of the system
- D.** No email notification is enabled in that status set

Answer: B

NO.10 You have configured a recruiting route map to be used with the job requisition approval, but when creating a new job requisition the route map is missing. What could be the reason?

Choose one:

- A.** The route map is not linked to the correct job requisition under Admin Center--> Manage Route map
- B.** The route map is not linked to the correct job requisition under Admin Center--> Manage Permission Groups
- C.** The route map is not linked to the correct job requisition under Admin Center--> Manage Permission U Roles
- D.** The route map is not linked to the correct job requisition under Admin Center--> Form Template

Settings

Answer: D